

MILPERSMAN 1160-010

AGE LIMITATION OF ENLISTED PERSONNEL FOR CONTINUATION ON ACTIVE DUTY

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Reference	(a) NAVMED P-117, Manual of the Medical Department (MANMED)
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1. **Policy.** Enlisted personnel on active duty or inactive duty being considered for indefinite recall

a. who will not complete sufficient service creditable for transfer to the Fleet Reserve prior to their 55th birthday; or

b. who will not complete sufficient service for 30-year retirement on or prior to their 65th birthday

may not acquire active obligated service without specific authorization by Navy Personnel Command (NAVPERSCOM), except as indicated in this article.

2. **Members with Insufficient Service Prior to 55th Birthday.**

Members who will not complete sufficient service creditable for transfer to the Fleet Reserve prior to reaching their 55th birthday may not enlist, reenlist, extend and or agree to remain on active duty without prior approval by NAVPERSCOM except for the following:

a. Members approaching, attaining, or exceeding 55 years of age who have 16 or more years of active service creditable for transfer to the Fleet Reserve upon the expiration of present enlistment as extended may reenlist, extend, and or agree to remain on active duty under appropriate articles in this manual.

b. Members will not be allowed to acquire active obligated service beyond their 55th birthday, unless they will not be eligible for transfer to the Fleet Reserve until after that

date. Commanding officers (COs) will limit members terms of active obligated service so that they expire upon completion of sufficient service for transfer to the Fleet Reserve and will advise such members to submit their Fleet Reserve request per MILPERSMAN 1830-040.

3. Members with Insufficient Service for 30-Year Retirement Prior to 65th Birthday

a. Members who have not attained 65 years of age, and who require active obligated service beyond that age to qualify for retirement at 30 years of active service may not reenlist, extend, and or agree to remain on active duty without prior approval of NAVPERSCOM.

b. Exceptions may be granted for members approaching, attaining, or exceeding 65 years of age who have 28 years of active service for retirement upon the expiration of their present enlistment as extended. If approved, members may reenlist, extend, and or agree to remain on active duty for that period of time required to complete 30 years of service.

c. Requests for continuation on active duty beyond 30 years will not be entertained. Such members will be advised of the provisions of MILPERSMAN 1300-600 regarding reassignment to duty of choice for the last 2 years prior to completing 30 years of active service and to submit their request for retirement per MILPERSMAN 1800-020.

4. CO's Responsibility for Requests for Continuation on Active Duty.

a. Requests for continuation on active duty from personnel in the above categories will be submitted to NAVPERSCOM, Personnel Performance and Transition Division (PERS-83) using NAVPERS 1306/7 Enlisted Personnel Action Request, specifying the term of service desired. COs will take the following action:

(1) Order the member to be examined, per reference (a), to determine physical fitness for assignment to sea duty.

(2) Complete individual's official data section of NAVPERS 1306/7 and include in the CO's comments and recommendations section a recommendation concerning reenlistment.

(3) Report the results of the physical examination, making appropriate recommendations with regard to any defect that would become aggravated by assignment to sea duty.

b. COs are cautioned to carefully evaluate the member's performance and ability to continue to perform during the period of continuation on active duty. Those cases wherein the CO feels that the member should not be continued on active duty may be referred to NAVPERSCOM, Active Enlisted Programs (PERS-811) for final determination.

5. **Processing Requests**. Members in the above categories who request continuation on active duty will have their requests reviewed by NAVPERSCOM (PERS-811) and the enlisted community managers. Selection will be determined by the member's performance, qualifications, and the needs and best interests of the Navy. Members will be notified of the final determination made on their request.